

## Independent and User-led support for Direct Payment and Personal Health Budget Holders

Support comparison table. Please refer to our full information leaflet for further information.

One off set up costs for new employers. For existing employers wishing to stay with Disability North there are no set up costs. Please see on-going support options on page 2.

Tasks included	Option 1 Rapid Set Up £165	Option 2 Standard Support £250	Option 3 Support Plus £300
Initial visit or telephone call or video call	✓	✓	✓
Budget advice including PA hourly rate and employment costs calculated		<b>✓</b>	✓
Employment Guide and Toolkit with useful templates and employer advice	✓	<b>✓</b>	
Employment Guide and Toolkit, including personalised employment contracts, job descriptions, time sheets, induction, health and safety checklists and employment advice			✓
Template employment contracts	✓	✓	
Advice and guidance around PA supervision			$\checkmark$
Advice and signposting around PA training			✓
Standard Recruitment Add £150		✓	
Recruitment Plus			<b>√</b>
Add £250			*
Safe recruitment checks (Enhanced DBS charges may apply if they cannot be done through your Local Authority)		✓	✓

Tasks included	Option 1 Rapid Set Up £165	Option 2 Standard Support £250	Option 3 Support Plus £300
Payroll registration (please refer to payroll leaflet for payroll costs	✓	✓	<b>√</b>
Telephone review after first payroll	✓	<b>✓</b>	✓
Second visit or telephone or video call before you start employing to ensure everything is in place		<b>✓</b>	<b>√</b>
Third visit or telephone or video call			✓
Annual Review via telephone or video call		<b>✓</b>	<b>√</b>
Your first 12 months ongoing support and advice		<b>✓</b>	<b>√</b>

## On going support options after your first 12 months

12 months ongoing support includes	Level 1 £125	Level 2 £245	Level 3 £295	Level 4 £345
Access to telephone or email support	✓	✓	✓	✓
Access to PA register		✓	✓	✓
Access to Standard Recruitment Support		✓		
Access to Recruitment Plus Support			✓	✓
2 home visits per year			✓	
4 home visits per year				✓

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