

Health and Safety guidelines for Covid-19

- 1. Building to remain closed to the public and staff to use back door to enter and exit the building.
- 2. Staff to work from home where possible.
- 3.Staff working from home to be provided with mobile phones if required and set up to access database from home.
- 4. Staff working from home to inform line manager if they do need to make any visits to the office.
- 5.Staff working in the office to observe social distancing rules by staying 2 metres apart at all times.
- 6. Hand sanitiser provided for staff working in the office and instruction notices for handwashing in all toilets.
- 7. All workstations to be more than 2 metres apart. Avoid face to face set up of workstations where possible.
- 8. Avoid/reduce sharing of PC's, equipment, stationary where possible.
- 9. Cleaner is sanitising all door handles on a daily basis.
- 10. Leave internal doors open where possible, to reduce contact with door handles.
- 11. Staff to wipe workstations on a regular basis, and door handles if these are touched.
- 12. Masks/ face covering not required in the building, unless in a situation where it is not possible to remain 2 metres apart.



- 13. Stagger breaks to avoid too many staff using break area at the same time.
- 14. Staff meetings to be conducted via Zoom where possible. Where not possible, the 2 metre distancing rules should be observed at all times.
- 15. If staff need to use public transport to get to work, they should speak to line manager to see if there are any alternatives to doing this.
- 16. Risk assessments for Covid -19 to be carried out by Health and Safety Coordinator (Keith Moore). These will be completed on a monthly basis.
- 17. Organisations booking rooms to be provided with a copy of our health and safety guidelines for Covid-19 and provided with hand sanitiser and wipes. The organisations booking rooms will be responsible for enforcing their own rules and guidelines in connection with Covid-19. To contact Health and Safety Coordinator (Keith Moore) if any questions in relation to Covid-19 and room bookings.
- 18. All staff, tenants, visitors to inform line manager or CEO if they have any concerns about health and safety regarding Covid-19
- 19. Health and Safety guidelines for Covid-19 to be reviewed every month by Health and Safety Coordinator (Keith Moore).



Disability North: Health and Safety guidelines for Covid-19 May 2020