**Job Description**

**Part/Full time Support Workers required**

**Job Title** Support Worker

**Hourly Rate** £10.25 during the hours of 7:00am-9:00pm

**Sleep in rate** £9.25 (9:00pm-7:00am)

**Area** Newbiggin Hall

**Hours** To work as part of a 24/7 care team on a shift rota basis

**Purpose of the role**

As a Support Worker, you will be responsible for supporting a gentleman in his early 40s he is outgoing fun, polite and enjoys talking to others.

You will support him with his goals based within his home environment or local community.

Activities of support vary from daily living skills, personal care, teaching and development of independent life skills to assistance with accessing community-based activities such as going swimming, music cafe, and other social and leisure activities.

He has Microcephaly and this causes a number of complex difficulties and challenging behaviours. There is a very detailed care plan in place along with an individual MVA plan. These should be taken into account alongside the job description.

Experience of supporting adults with Learning Disabilities, Autism or complex behavioural needs is required.

**Main Responsibilities**

I am looking for someone who can assist with all activities of my daily living. Duties are varied and personalised to my needs suchthese may include but are not limited to the following:

* General housekeeping e.g. cooking, shopping, domestic duties etc, and helping me to maintain all aspects of my domestic life
* Providing support with all aspects of personal care
* Facilitating socialisation and social activities e.g. visiting family/friends, walks, cinema/theatre, meals out, going for a drive (where required), reading etc.
* Monitoring progress and recording notes on daily record sheets relating to each shift.
* Liaise with my families, friends, advocates, external agencies, to provide a consistent approach that meets my individual needs
* To empathise and actively listen in a sensitive manner accessing appropriate additional support where necessary
* Support me to access appropriate health care provision enabling me to make informed choices regarding any prescribed treatment, seeking advice where necessary
* To create opportunities for me to develop establish and maintain personal relationships and social networks, which encourage greater participation in my community
* To carry out duties as the employer reasonably stipulates

**The member of staff would be expected to:**

* Preserve independence and dignity as much as possible
* Managing personal care with both dignity and respect
* Report any changes/issues to the employer
* Observe my mental alertness and general physical condition
* Reading and abiding by the care plan in place
* Supporting and understanding my needs
* To report back any areas of risk, not previously identified, to the employer
* Maintain confidentiality
* To work in accordance with your job description/contract of employment
* To promote equal opportunities and respect diversity, different culture and values
* To work in accordance with the Health & Safety Act 1974
* To attend relevant training
* To prepare, attend and engage in regular supervisions, appraisals and performance review accepting and providing constructive feedback

**Essential Skills, Experience & Attitude:**

* Experience in working with adults who have learning/multiple disabilities living in the community
* An understanding of the needs of adults with learning disabilities
* Experience of providing support to people with challenging behaviour
* Physically fit and able to undertake safe manual handling practices
* Good verbal and written communication skills
* Good telephone manner and good level of spoken English
* Observant and sensitive to peoples needs
* Ability to liaise with outside agencies and other professionals
* Ability to work autonomously and productively as part of a team
* Knowledge of food hygiene/manual handling/health & safety standards and practices

**Desirable Skills:**

* Current and clean driving licence
* NVQ 2 in Care

**You will be expected to do and renew the following training whilst you are employed**

* Physical Intervention Training
* Safeguarding
* Mental Capacity Act

You will be required to have a new DBS certificate for this role