**JOB DESCRIPTION**

**JOB TITLE: FEMALE SOCIAL PERSONAL ASSISTANT**

**JOB ROLE:**

To provide high quality support and companionship, to a young girl with Global Developmental Delay, Autism, Sensory Processing Disorder and Learning Disabilities.

**JOB SUMMARY:**

To act as a highly professional, proactive, and safe carer and companion who will patiently and compassionately provide a range of social assistance, personal care and companionship.

**HOURS OF WORK:**

4 hours per week including weekends.

**BASE:**

Client’s home where they live, West Denton, Newcastle Upon Tyne.

**REPORTING TO:**

Client’s parent.

**RESPONSIBILITIES:**

* Provide high quality support, personal care and companionship.
* Assist and accompany client in their chosen activities including swimming, parks, and indoor play centres.
* Administer prescribed oral medication if required and ONLY under parental instruction.
* Take full responsibility for the client’s wellbeing and safeguarding whilst in your care.
* Safely escort and enable the client to engage in and enjoy social and recreational activities. This will require transporting the client via car or public transport.
* Maintain own and others health, safety, and security, including applying safe infection prevention and control measures.
* Always maintain confidentiality.
* Communicate effectively with the client’s parent/s, other members of their support team and others involved in their daily activities.
* Undergo relevant training as required.

**REQUIREMENTS OF THE POST:**

* Respect privacy and maintain a constant professional approach.
* Preserve dignity and support the client in maintaining as much independence as possible.
* Establish a close working relationship on a one-to-one basis and discuss and resolve any problems as they arise with the client’s parents.
* Deliver personal care in a dignified, safe manner.
* Be open in communication.
* Respect and take care with the client’s home, possessions, and equipment.
* Smoking is not permitted at any time whilst on duty – this includes when out on social excursions.
* Alcohol and other mind-altering substances are prohibited on shift or before a shift.
* Maintain time sheets etc keeping them complete and up to date.
* Arrive for work at the agreed time and telephone the client’s parents if you are going to be late or absent.
* Personal mobile phones should only be used in emergency situations when on duty.
* The client’s needs may vary daily and over time, therefore duties and tasks could alter accordingly and will be reviewed and amended periodically after discussion with the post holder.

**PERSON SPECIFICATION**

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| **Professional Requirements** | * Previous experience of working with young people who require high levels of support on an individual basis.
* Previous experience working with individuals who have complexed needs.
* Able to demonstrate good understanding of the need to apply and follow safe working practices.
* SEN experience essential.
* Excellent communication and observational skills.
* Reliable work record.
* Satisfactory enhanced DBS checks and references.
* Patience and understanding and ability to effectively communicate with the individual.
* Ability to take instruction from the employer and adhere to the information.

**Please Note – full training will be given to support successful candidates to provide the specific care required for the client as well as ongoing updates.** |
| **Personal Requirements** | * Caring and compassionate.
* Patient, motivated and enthusiastic.
* Good sense of humour.
* Sound common sense.
* Willingness to always act in the client’s best interests.
* Punctual and reliable.
* Resilience.
* Able to work effectively both as an individual using own initiative and collaboratively with client’s parent/support network.
* Good level of physical fitness.
* Full clean UK Driving Licence if a car owner.
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This post is exempt under the Equality Act 2010 schedule 9 paragraphs 1 – 4.

**At the time of starting their employment, the successful candidate must have permission to work in the U.K.**