**JOB DESCRIPTION**

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| **POST:** | Learning Support Assistant |
| **LOCATION:** | Seaton Sluice, Tyne and Wear |
| **JOB PURPOSE:** | We are looking to recruit an experienced and enthusiastic Learning Support Assistant for a 10-year-old boy who has an undiagnosed genetic condition causing both medical and physical complexities, as well as a diagnosis of Autism. He is unable to communicate verbally; however, support will be given so that applicants know how best to understand his needs. He has an EOTAS package in place, which means Education Other Than At School, with a classroom for sole use. All support is provided on a 2:1 basis, so you will never work alone when providing his support. You will also be required to attend other specialist off-site provisions which form part of his education package, which will be further explained at interview. |

**Person Specification**

* Ideally you will be enthusiastic and passionate about working with children and have experience from an education setting in a similar role. You will be working alongside this little boys Teacher to support her in delivering his bespoke education package according to his EHCP. We need someone who isn’t afraid to get involved and happy to complete full training which is essential to support him with all his many complex health needs. While experience is essential from an education perspective, we are also looking for someone with a positive understanding about children who have disabilities and complex needs as well as a having a happy, positive and caring nature. Any experience of Autism would also be an advantage.
* **Creativity:** We’re looking for someone who can think on their feet and isn’t afraid to pitch in when needed. If you have a creative mindset and an understanding of how to adapt activities to needs, this is the perfect role for you.
* **Supervision & Safety:** Constant supervision will be needed and always on a 2:1 basis due to his complex needs, to keep him safe. He is unsafe without support and has no danger awareness. He has SPD and will display sensory-seeking behaviours, and you will need to be able to recognise these behaviours and distract him to safety. The child uses his wheelchair to access the community. Help with following routines, which is important for his sense of security.
* **Healthcare Needs:** These will be discussed fully at interview and full training will be provided.
* **Personal Care**: You will be required to attend to all his personal care needs.
* **Transport:** A car owner/driver is essential and must be insured for business use.
* **Respect Confidentiality:** This is an essential requirement.
* **Enhanced Certificate of Disclosure (DBS):** cost to be met by Employer.

**Overview of Role**

* Hand-over-hand support where the child can engage and to help make links between words and objects/pictures of objects.
* A significantly modified curriculum broken down into very small steps where teaching and learning activities are delivered and adapted to the child’s medical and self-care needs following guidance and plans provided by the Care Team including SALT, Occupational Therapy and CYPS.
* Close liaison between staff, home and the team around the child, to ensure information is shared about how the child is responding to the medication/care systems in place.
* Constant supervision that ensures any signs of distress or ill health can be identified by an adult and responded to appropriately.
* Support the child’s Teacher to keep accurate records of each day, including transport and delivery of education and medical interventions.
* Accompanying the child to alternative provisions as needed.
* You will be shown how he communicates, and will need patience and empathy, so you can build a strong bond and help him express himself.

**Hours**

There are a range of hours available during term time, along with the possibility to provide some support during school holiday weeks, if you are interested. Positions will all be part-time and specific hours and times will be discussed with interested applicants at interview.

**Rate of Pay**

£13.74 per hour and holidays are 5.6 weeks per year, pro rata.

Benefits Scheme ILGPA, further details at interview.